

TÜNDE CSERPES

Department of Management
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|| CURRENT POSITIONS

- 2026– Aarhus University, School of Business and Social Sciences (AU BSS)
Associate Professor of Strategy & Entrepreneurship
- 2026–28 Aarhus Institute of Advanced Studies (AIAS), Lead, 3-2-1-Go!
Collaborative Research Group “Designing Endogeneity”

|| PAST POSITIONS AND VISITING POSITIONS

- 2024–26 Aarhus Institute of Advanced Studies (AIAS), Associate Fellow
- 2020–26 Assistant Professor of Strategy & Entrepreneurship
- 2025 Waseda University, Tokyo, Japan (3 months), Visiting Scholar
- 2019 Stanford GSB, Palo Alto, CA (2 months), Visiting Fellow
- 2017–20 Aarhus University, Aarhus, Denmark, Postdoctoral Fellow
- 2014 Bielefeld University, Bielefeld, Germany (5 months), Visiting Fellow

|| EDUCATION

- 2017 University of Illinois at Chicago, Chicago, IL
Ph.D., Sociology (Organization Theory)

|| RESEARCH AREAS

STRATEGY, ENTREPRENEURSHIP, STRATEGIC HUMAN CAPITAL

|| RESEARCH INFRASTRUCTURE AND LEADERSHIP

- 2025– Aarhus University, Department of Management
Founder, Residuals Lab

|| RESEARCH

Published

- Kleindienst, I., K. G. Abreha, D. Schweizer, J. Proelss, and T. Cserpes. 2022. CEO divorce and firm operating performance. *Academy of Management Discoveries*, 8:561–584.
- Popielarz, P., and T. Cserpes. 2018. Comparing personal networks and voluntary association memberships of immigrants and non-immigrants in U.S. suburban gateways. *Social Networks*, 53:42–56.
- Cserpes, T., and P-B. McNerney. 2017. The spatial dynamics of organizational identity among craft brewers. In N. Chapman (ed.) *Untapped: Exploring the Cultural Dimensions of the Craft Beer Revolution*: 177–200. Morgantown: West Virginia University Press.

- Cserpes, T., and I. Szijártó. 2014. An open elite? High office holders and the issue of continuity. *Journal of Social History*, 48: 156–174.
- Cserpes, T. 2012. Measuring identity change: Analyzing fragments from a diary with social network analysis. *European Review of History*, 19: 729–748.
Reprinted: Cserpes, T. 2014. In Lazaroms, I. J. M. and E. R. Giolelli (eds.), *Politics of Contested Narratives*: 77–96. London: Routledge.
- Szántó, Z., IJ. Tóth, and T. Cserpes. 2010. Local government corruption in Hungary. In Dallogo, B. and C. Guglielmetti (eds.), *Local Economies and Global Competitiveness*: 134–153. Basingstoke, UK: Palgrave, Macmillan.

Research in progress

Startups and Divorce (with M. S. Dahl and O. Sorenson)

Network tension and jazz (with B. Vedres)

EGOS Andreas Al-Laham Best Paper Award

SMS Annual Conference Best Interdisciplinary Paper Award, Strategic Human Capital Interest Group

SMS Annual Conference Best Conference Paper Award, finalist among all papers

Conditional Sentencing (with K. J. Hwang and E. Mattana)

JobReBound (with L. H. Andersen, E. Mattana, and M. Mertz)

Instantaneous Divorce

Startup Myopia (with A. Coad)

|| GRANTS, SCHOLARSHIPS AND AWARDS

2026–27	AU Connect+ Research grant (229,133 DKK)
2026–28	“Designing Endogeneity” Collaborative Theme Group 3-2-1-Go! Leader and Participant, Aarhus Institute of Advanced Studies
2026	Sasakawa Foundation (10,000 DKK)
2026–30	Rockwool Foundation (9,100,000 DKK)
2025	Otto Mønstedts Fond (15,000 DKK)
2025	AU Connect Research grant (150,000 DKK)
2025	DFF International Research Stay grant (130,000 DKK)
2025	AIAS-Waseda Fellowship
2025–28	Ulla V. Bondeson’s Foundation grant (200,000 DKK)
2024–25	PIREAU seed grant (175,000 DKK)
2024	AUF Prize for Pedagogical Innovation, finalist, for the course “People Strategy in Startups” (Agence Universitaire de la Francophonie)
2024	MGMT seed grant (50,000 DKK)
2023	Runner-up, department-wide teaching award
2022–24	AUFF NOVA: Uplifting Inglorious Workers (496,000 DKK)
2021	Teacher of the Year Award, Aarhus University, Dept. of Management
2019	Academy of Management STR Division Best Reviewer Award

2018	Academy of Management OMT ABCD Best Reviewer Award
2017	Dean's Scholar Fellowship, UIC (declined)
2015–16	Kauffman Dissertation Fellowship, Kauffman Foundation
2016	Provost's Award, UIC
2016	Scott R. Eliason Award, University of Arizona
2015–16	Chancellor's Graduate Research Fellowship, UIC
2012–15	Dr. Elemér and Éva Kiss Scholarship
2014	Chicago Consular Corps Award, UIC
2013	Award, Autonomous University of Barcelona
2013	Visiting Fellowship, Bielefeld University, Bielefeld, Germany
2009	Scholarship of the Eötvös Collégium (tuition and fees at Beloit College)
2006–09	Merit Scholarship of Hungary

|| CONFERENCES, INVITED TALKS AND WORKSHOPS * SCHEDULED

2026	Aarhus Institute of Advanced Studies
2026	Organization Science Winter Conference (OSWC) Paris
2025	McGill Conference on Everyday Entrepreneurship (MCEE) Montréal
2025	Nordic Center for Entrepreneurship Research Conference (NCER) Gothenburg
2025	Platform for Inequality Research at Aarhus University (PIREAU) workshop
2025	Invited. Colloquium for Organization Studies, Waseda University, School of Commerce Tokyo
2024	Causes and Consequences of Labor Market Mismatch Santiago de Chile
2024	Invited. University of Copenhagen Sociology Copenhagen
2023	Strategic Management Society Conference (SMS) Toronto
2023	Academy of Management (AOM) Boston
2023	European Group for Organizational Studies (EGOS) Cagliari
2023	Nagymaros Group on Organizational Ecology Amsterdam
2023	Responsible Research Summit PDW Fontainebleau
2023	DRUID Lisbon
2022	Israel Strategy Conference Tel Aviv
2022	Strategic Management Society Conference (SMS) London
2022	American Sociological Association (ASA) Los Angeles
2022	DRUID Copenhagen
2021	Invited. London School of Economics ERHRM Research Group virtual
2021	Invited. LMU Munich ISTO virtual
2021	Strategy Science Conference virtual
2020	Invited. Northwestern University, Kellogg CSSI virtual
2020	Invited. California State University Long Beach
2020	Invited. emlyon Business School Lyon
2020	Academy of Management (AOM) virtual

2020	European Group for Organizational Studies (EGOS) virtual
2019	Invited. Stockholm School of Economics, House of Innovation Stockholm
2019	Danish Center for Entrepreneurship Research Conference (DCER) Aarhus
2019	Strategic Management Society Conference (SMS) Minneapolis
2019	People and Organizations, Wharton School Philadelphia
2019	Academy of Management (AOM) Boston
2019	Organized Creativity Conference Berlin
2018	Strategic Management Society Conference (SMS) Paris
2018	Academy of Management (AOM) Chicago
2018	Nagymaros Group on Organizational Ecology, University of Cambridge Cambridge
2018	DRUID Conference Copenhagen
2018	Danish Center for Entrepreneurship Research Conference (DCER), Norwegian School of Economics Bergen
2018	B2B Colloquium, Aarhus University Aarhus
2017	Entrepreneurship and Economic Growth, McNair Center Houston
2017	Kauffman Entrepreneurship Conference Kansas City
2017	Academy of Management (AOM) Atlanta
2017	Invited. Higher School of Economics Moscow
2017	Industry Studies Conference Washington, DC
2016	Invited. IESE Business School Barcelona
2016	Invited. BI Norwegian Business School Oslo
2016	Invited. Center for Economic Studies, U.S. Census Bureau Washington, DC
2016	American Sociological Association (ASA) Seattle
2016	Academy of Management (AOM) Anaheim
2016	Society for the Advancement of Socio-Economics (SASE) San Francisco
2016	Kauffman Entrepreneurship Mentoring Workshop San Francisco
2015	American Sociological Association (ASA) Chicago
2014	Global Urban Networks Conference Loughborough
2014	American Sociological Association (ASA) San Francisco
2014	Digitizing Demography Conference, Facebook Menlo Park
2014	Society for the Advancement of Socio-Economics (SASE) Chicago
2014	Sunbelt Social Networks Conference St. Petersburg
2013	Interdisciplinary Colloquium Bielefeld
2013	Personal Networks Seminar, Autonomous University of Barcelona Barcelona
2013	Sunbelt Social Networks Conference Hamburg

|| EXTRACURRICULAR TRAINING

2026	Leadership Program for Research Managers, Aarhus University
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2023	The Academy of Science Communication training by the Royal Danish Academy of Sciences and Letters
2023–24	AOM Careers Division (CAR), year-long mentoring
2020–24	SMS Strategic Human Capital Interest Group (SHC), year-long mentoring
2021	AOM STR Junior Faculty Consortium
2021	AOM TIM Virtual Research Workshop
2020–21	Empower Talent! year-long mentoring at Aarhus University
2020–23	Statistical Horizons workshops (Directed Acyclic Graphs; Causal Mediation Analysis; Instrumental Variables; Treatment Effects Analysis; Difference in Differences; Statistical Computing; Regression Discontinuity Design)
2020	Kauffman Foundation Early-Stage Researcher Professional Development
2020	OMT Junior Faculty Consortium at AOM
2018	Developing Your Research Identity PDW at SMS
2017	ASQ Paper Development Workshop
2017	Doctoral Student PDW, Industry Studies Conference
2016	OT Doctoral Student Consortium, AOM
2016	Êstimate: Modern Applied Tools of Econometrics
2016	Arizona Methods Workshop Tucson
2016	Kauffman Entrepreneurship Mentoring Workshop
2015	Bosch Foundation Archival Summer School (Chicago, Madison, Boston, DC)
2015	Medici Summer School in Management Studies Bologna
2014	Summer School on Global Urban Networks Loughborough
2013	Theory, Methods and Applications of Social Networks Barcelona
2013	ERGM Workshop Stockholm

|| TEACHING AREAS

Entrepreneurship, strategy, innovation management, causal methods, organization theory, negotiations

|| TEACHING

Course responsibility:

People Strategy in Startups (Master's elective, AU): 2021–

Causal Methods for Management Research (Ph.D. core, AU): 2020–24

Organization Theory (undergraduate 300-level, UIC): 2015

Occasional lecturing:

Entrepreneurship and Business Planning (Bachelor elective, AU): 2017–18

Fundamental Ideas in Innovation and Entrepreneurship (Master's core, AU): 2021–

Published teaching case:

Cserpes, T. 2015. "Tracking Social Change in Beer Advertisements." *TRAILS: Teaching Resources and Innovations Library for Sociology*. Washington, DC: ASA.

|| PROFESSIONAL MEMBERSHIPS

AOM: Academy of Management; SMS: Strategic Management Society; NCER: Nordic Center for Entrepreneurship Research

|| WORK EXPERIENCE

2015–16	Research coordinator, Chicago Area Studies Program, UIC
2009–11	Junior analyst, Institute for Economic and Enterprise Research, Budapest, Hungary

|| SERVICE TO THE DEPARTMENT AND THE UNIVERSITY

2025	Workshop organizer, "Behind the Archives: Access to Danish Public Records through the National Archives"
2025	Member of the Nordic Startup Ecosystem Delegation, Tokyo, Japan
2022	Knowledge Board member, Aarhus Symposium
2022	Organizer, section seminar series
2022	Speed lecture, "A race against time: Managing people in fast-growing start-ups," Festival of Research
2022	Speed lecture, "Serving time: Careers with a criminal record," Festival of Research
2021–22	Growth4SMEs Erasmus+ project, organizational expert
2021	Workshop organizer, "How to Ph.D." workshop

|| SERVICE TO THE PROFESSION

2023–24	SMS Strategic Human Capital Interest Group (SHC), mentoring of job market candidates
2022–26	Member of the National Corps of External Examiners of Business Economics, assigned by the Danish Ministry of Higher Education
2022–23	Strategic Management Society, Technology Transformation Taskforce member
2016	Administrative Science Quarterly blog, contributor
2014–16	Social Problems, Student Editorial Board Member

Reviewing:

Ad-hoc reviewer for Administrative Science Quarterly, American Sociological Review, Management Science, Organization Science, Research Policy, Scandinavian Journal of Management, Business Research, Industrial Relations, Strategic Management Society (special and annual conferences), Academy of Management (STR, OMT, CAR, ENT, HR divisions)

Advising & supervision:

2021–	Bachelor and Master's thesis supervision
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|| SOCIETAL ENGAGEMENT

Feb 2026	Front-page article, "When the Truth Costs Too Much," in the prison's internal magazine where I volunteer
Aug 2025	Negotiation workshop with Resilience Education, Danish prison
Dec 2024	Joint presentation about criminal record checks with an employee from the Police's Administrative Center, PIREAU-AU
Oct 2024	National Fair Chance Hiring Conference, Chicago Corporate Coalition
Aug 2023	Research presenter, startup ecosystem meetup, The Kitchen
April 2023	Workshop organizer, "Life with a Record," for 120 stakeholders in the criminal justice system, in collaboration with Comeback Camp; keynote by Homeboy Industries (Los Angeles)
2021–	Volunteer in a Danish prison
2012–17	Visitor Experience Volunteer at the Chicago Architecture Foundation